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Acting Chief, St/A

1 December 1960

THRU : Ch/E

Chief, St/PR

OER Training Objectives

1. I am sending you herewith our revised version of the OER Training Objectives check list. The revisions represent a synthesis of suggestions made by the Chiefs, ERA Divisions, Guided Missile Task Force, Economic Research Area, and attached staffs.

2. The area is sympathetic to the attempt to establish long-range training objectives for OER and regards this draft as an appropriate step in the right direction. There is some concern, however, that formalizing such a list will introduce an element of rigidity unless a very carefully worded instruction accompanies it. Such an instruction should clearly point out that the controlling factors for any individual training program will be the needs of the component and the individuals' past training and experience, present assignment, and career development potential.

3. As a sidelight to this exercise, the following comment from one of our Division Chiefs may be of interest:

"The IOC (OER) Course or the Intelligence Research Techniques Course for Junior Analysts should include a lecture and some reading on self-management. Frequently, new Junior Analysts need help in developing efficient methods for organizing their work and their material."

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